

# **Introduction to NSG**

### Nippon Sheet Glass Co Ltd TSE Code: 5202

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### Contents



I.	NSG Group Today	3		
II.	Long-term Strategic Vision & Medium-term Plan (MTP) Phase 2	10		
III.	Shift to `VA + Growth'	19		
IV.	ESG for Creating Value			
V.	Dividend Policy	40		
VI.	Appendices	43		
	1. Manufacturing Process	44		
	2. Operational Footprint	50		
	3. Financial Data	53		
	4. Class A Shares Detail	57		



# I. NSG Group Today

### **NSG Group Today**



# One of the world's largest manufacturers of glass and glazing products

- Supplying Architectural and Automotive glass globally and promoting shift to higher added value
- Leading supplier of Technical Glass products including thin display glass, lenses for printers and scanners, specialty glass fiber products<sup>\*1</sup>

# Principal operations in approximately 30 countries around the world, with sales in over 100 countries

28 float lines worldwide\*2\*3

#### Approximately 27,000 employees globally

Reference: Consolidated Revenue : JPY603.9bn (FY2018)

- \*1: Refer to slide 30 for Technical Glass products
- \*2: Refer to slide 45 for Float process
- \*3: Refer to slide 51 for the number of Float lines

### **History** – 100<sup>th</sup> Anniversary in November 2018



1918 - 1940s Foundation & Expansion	<ul> <li>1918: America Japan Sheet Glass Co Ltd established in Osaka</li> <li>1931: Company name changed to Nippon Sheet Glass Co Ltd</li> <li>1935: Yokkaichi site opened</li> </ul>
1950s - 1960s Capacity Expansion and Start of Automotive Glass	<ul> <li>1950: Listed on stock exchanges in Japan</li> <li>1951: Maizuru site opened</li> <li>1963: Chiba site opened</li> <li>1965: First float glass production in Asia at Maizuru site</li> </ul>
1970s - 1990s Overseas Expansion & Diversification	<ul> <li>1971: First overseas investment made in Malaysia</li> <li>1978: Ultra Fine Float<sup>™</sup> production started</li> <li>1979: Glass fiber business launched</li> <li>1995: Continued overseas investment including China and Vietnam</li> </ul>
2000s Acquisition of Pilkington & Globalization	<ul> <li>2004: Headquarters moved from Osaka to Tokyo</li> <li>2006: Acquired Pilkington, becoming a global leader in flat glass</li> <li>2007: "Company with committees" governance adopted</li> <li>2011: IFRS adoption</li> </ul>
For Growth	<ul> <li>May 2014: Announcement of Long-term Strategic Vision and Medium-term Plan (MTP)</li> <li>April 2017: MTP Phase 2 started</li> <li>November 2018: Celebrating 100<sup>th</sup> anniversary, announced New Corporate Vision "Our Vision"</li> </ul>

### New Corporate Vision "Our Vision" - To the Next 100 Years

#### Our Vision, the new management principles, to mark the centennial

- From a glass company to 'Glass and more' company to create more value
- A team consisting of motivated individuals, leveraging its diversity, to achieve the shared goals



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Masatoshi Matsuzaki (Chairperson) Günter Zorn; Toshikuni Yamazaki; Yasuyuki Kimoto; and Shigeki Mori Toshikuni Yamazaki (Chairperson) Günter Zorn; Yasuyuki Kimoto; and Masatoshi Matsuzaki

#### Yasuyuki Kimoto (Chairperson) Günter Zorn; Toshikuni Yamazaki;

Masatoshi Matsuzaki; and Shigeki Mori

**Board of Directors** 

### **Executive Officers**

#### International management team





Shigeki Mori President and Chief Executive Officer (CEO)



**Clemens Miller Executive Vice President** and Chief Operating Officer (COO)



Kenichi Morooka **Executive Vice** President and Chief Financial Officer (CFO)



**Jochen Settelmayer** Head of Architectural Glass



**Tony Fradgley** Head of Automotive AGR and Head of Automotive OE



**Phil Wilkinson** Chief Information Officer and Global Head of Automotive AGR



Hiroshi Nishikawa Head of Technical Glass



**Shirley Anderson** Chief Human Resources Officer Chief Legal Officer and



Koichi Hiyoshi Company Secretary



Satoshi Ishino Chief Development Officer Head of Business Innovation Centre



Hiroshi Kishimoto Chief Risk Officer (CRO)

### **Businesses**



#### Architectural: 40%



#### **Products:**

- Building glass & glazing
- Glass for solar panels

#### **Business:**

- 28 float lines operated globally
- Leading market position in each region
- Leading supplier for thin film solar panels



Granroof at Tokyo Station

#### Automotive: 52%



#### **Products:**

- Glazing for new vehicles
- Glazing for replacement markets

#### **Businesses:**

- Key operations in 14 countries
- Supplying the world's leading vehicle manufacturers
- Key player globally in automotive aftermarket (AGR) glazing distribution and wholesale



Photo Credit: TOYOTA MOTOR CORPORATION

#### Technical Glass: 8%



#### **Products:**

- Thin glass for displays
- Lenses for printers and light guide
- Special glass fiber products such as battery separators, glass code for car engine timing belt, etc.

#### Business

- Key operations in Asia and Europe
- Unique 'Number One' and 'Only One' nisch products



Super Glass Paper™



# II. Long-term Strategic Vision & Medium-term Plan (MTP) Phase 2

### **Long-term Strategic Vision**

GROUP

Long-term Strategic Vision:

**Transform into 'VA Glass Company'** 

Commodity Value-added

#### Strategic Intent

• Transform the whole Group structure into "VA-ready" while increasing the VA ratio in the Group's sales

#### **Objectives**

- Consolidate our trusted reputation as a glass specialist
- Work closely with customers worldwide to offer unique value through our products and services
- Transform business structure from a traditional model to a value-added model

\* VA: Value-added

### **Positioning of MTP Phase 2**

Operational

efficiency

Restructuring to

restore profitability

Restored

profitability

FY12-FY14

improvement



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### Medium-term Plan (MTP) Phase 2 (FY2018-FY2020)



#### **Phase 2 Measures**

#### **Growth Measures**

Drive VA No.1 Strategy
Establish growth drivers
Business culture innovation
Enhance global management

#### **Financial Measures**

Enhance equityReduce net debtIssue Class A Shares

#### **MTP Targets**

- Financial sustainability
- Transform into VA Glass Company

#### **Financial Targets**

Net debt / EBITDA: 3x

ROS > 8%

[Expectation after achieving MTP Targets] (After redemption of Class A Shares)

- Equity Ratio: 20%
- ROE: 10%
- VA Sales Ratio: > 50%
- Trading Profit: JPY50-60 bn

VA: Value-added ROS (Return on Sales): based on trading profit (profit before amortization of non-tangible assets) Updated November 2018 | Introduction to NSG 13

### MTP Phase 2: Four Key Measures for Growth



#### **Establish Growth Drivers** Drive VA No.1 Strategy • Win leading position in the areas with "high • Launch multiple, promising growth drivers growth potential" and "core strength" • Target areas: • How: -Architectural Glass (energy-save/generation, -Focus resources on VA shift in the areas where health, design) NSG technology and brand have the biggest -Automotive Glass (ADAS, connected, UV/IR advantage shield, light-weight) -Enhance customer relationship, build strategic -Technical Glass (new products/applications alliance with proprietary technology) Vacuum ADAS glazing Energy Online saving & Highcoating generation Information precision **VA Glass** Communication press Customer-Company Rapid oriented R&D decision-& marketing Lean structure, Cost making manufacturing reduction **Business Culture Innovation Enhance Global Management** Advance global management to achieve the Group's Build leaner business structure optimization • How: • How: -Optimize all work processes -Drive talent development, promote diversity -Enhance manufacturing excellence in each -Enhance faster decision-making with flexible region organization management -Optimize global R&D with customer viewpoints -Continue to reduce cost across the Group -Strengthen customer-oriented marketing

### **MTP Phase 2: KPI Update**



Steady improvement of KPIs toward financial sustainability



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### MTP Phase 2: Trading Profit & ROS



: based on trading profit (profit before amortization of non-tangible assets)

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## **III. Shift to 'VA + Growth'**

### **Actions based on Growth Phase**



	Profitability Enhancement					
Core	<ul> <li>Continuous review of underperforming businesses</li> </ul>					
Rucinocc	Acceleration of profit improvement with VA shift					
DUSITIESS	Continuous cost reduction with productivity improvement					
	<ul> <li>Work style reform to improve efficiency</li> </ul>					
	Ton-line expansion					
	Canacity expansion in solar glass and emerging market					
Growth	<ul> <li>New application development of online-coated glass in Automotive and Display businesses</li> </ul>					
Business	Supplying best-in-class automotive glass in response to changing customer demand					
	Battery separator business development with strategic alliance					
	<ul> <li>Commercialization of new Technical glass products</li> </ul>					
New	New Business Development and Creation of Customer Value					
Business	<ul> <li>Establishing new organization, Business Innovation Center</li> </ul>					

# Population explosion in developing and countries

Actions against climate change

developed countries

Aging and decline of population in

### **Creating New Businesses in response to External Changes**



- Proliferation of IoT
- Arrival of Smart Mobility Society
- Increasing need for safety, security and comfort



**External changes** 

Architectural Glass Value creation based on energy saving & generation, health & safety, design & visibility





Glass for thin film Solar panels



# Architectural Growth of Online-coated Products



Function	Use	1
Conductivity	Heating glass	Ci v Ci
	Transparent conductive film for touch panels	
	Transparent conductive film for thin film solar panels	
Infrared reflection	Heat insulation glass	
	Heat blocking glass	
	Low e glass	



Automotive application (Low e glass)





Super thin NSG **TEC™** 

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### Architectural Solar Glass Business Growth



New investment to expand glass manufacturing capacity for thin film solar panels<sup>\*</sup>

- Two furnaces with online coating capabilities to be added over FY2019 and FY2020 First Solar:
- JPY38billion will be invested
- To upgrade and restart furnace in Vietnam
- To build new line in the US

#### Long-term supply contract entered into with First Solar

\* Thin film solar panels: refer to slide 49



Source: First Solar website

### Architectural

### **Energy-saving Regulations** – **Growth Opportunity**



- In response to heightening calls for CO2 emission reduction, governments across the globe have been tightening building energy-saving regulations and introducing zeroemission building targets.
- Behind in energy saving, the private sector including offices and houses are now adopting more functional windows such as triple grazing with low e coating instead of double glazing or single pane windows. Windows equipped with photovoltaics (BIPV) may pave its way into buildings soon.

<Zero Energy Building Targets>

Japan (Commercial buildings)

- 2020: All new public buildings
- 2030: Net zero of total of new buildings Japan (Houses)
- 2020: All new standard houses
- 2030: Net zero of total new houses



Photovoltaics)



Spacia<sup>™</sup> (Vacuum glazing) USA

- 2030: All new commercial buildings
- 2050: All commercial buildings

EU

- 2018: All new public buildings
- 2020: All new buildings

UK

- 2016: All new houses
- 2018: All new public facilities
- 2019: Zero carbonization for all commercial buildings

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WS: Windshield; ISS: Idling stop & start; SL: Side light <sup>26</sup> ADAS: Advanced driving assistance system

### **Rising Glass Demand for Autonomous Driving & ADAS**



 Accelerating glass demand for increasingly complex Advanced Driving Assistance System (ADAS)

**Automotive** 

- Many of ADAS features rely on cameras mounted to windshields
- Increasing complexity and quality of glass (for new cars and repairs)



Accurate glass shaping is key for accurate sensing



#### Automotive

### **Rapidly Growing HUD Windshields**

World's leading supplier of HUD windshields due to:

Best-in-class shaping capability - APBL

- Simulation technology developed in house Adopted for new LEXUS LS windshield with a largest HUD Awarded world's first windshield with AR HUD
  - > AR a key innovation in the automotive industry







GROUP

100m

#### Automotive

### Proprietary Press Bending Technology – APBL Lines (Advanced Press Bending for Laminated glass)



- > APBL Lines added in Japan, Europe and the US in FY2018
- Best-in-class shaping capability for windshield
- Developed in house and rolled out globally, ahead of competitors



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#### **Technical Glass** Unique products and new business opportunities







New site location Updated November 2018 Introduction to NSG



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### New Business Development and Creation of Customer Value



#### **Business Innovation Center (BIC) Established in July 2018**

- An organization tasked to lead the Group's growth strategy, in developing new businesses customized for needs of different regions and markets
- External talent, Satoshi Ishino, Chief Development Officer, brought in to lead the organization, with the relevant new business experience to provide stimulus and a fresh
- > To improve innovation and customer orientation throughout the Group





# **IV. ESG\* for Creating Value**

#### Materiality for NSG Group





### **Sustainability Targets & Progress**



#### Quantitative targets and KPIs set based on identified materiality

	FY17/18 Progress	FY20 Targets
Safety	<ul> <li>6% yoy improvement in FY18 with no fatalities</li> </ul>	Reduce Significant Injury Rate by 10%     with no fatalities
Waste	<ul> <li>Exceeded target in FY18 with 10kt (33%) reduction</li> </ul>	<ul> <li>Reduce waste to landfill by 12kt (40% reduction vs FY14)</li> </ul>
Energy & CO2 reduction	Achieved 1% reduction	<ul> <li>1% yoy reduction in Co2 intensity across glass manufacturing operation</li> </ul>
Sustainable VA products	• 44% in FY18	<ul> <li>Increase VA sales ratio to &gt;50%</li> <li>Demonstrate environmental and social benefit of products</li> </ul>
Responsible sourcing & transportation	• 65% of key suppliers have agreed to SCoC etc.	<ul> <li>10% yoy increase in Supplier Code of Conduct acceptance by key suppliers etc.</li> </ul>
Employees	<ul> <li>Overall engagement score increased by 4%</li> <li>279 action plans created and 84% are on track</li> </ul>	<ul> <li>Improve NSG engagement score by 5pts etc.</li> <li>Increase inclusion &amp; diversity awareness by training managers</li> </ul>
Ethics & compliance	<ul><li>The online code training was completed</li><li>Completed hotline communication</li></ul>	<ul> <li>Review, develop and enhance Ethics and Compliance educational modules, resources and overall culture, etc.</li> </ul>

### **Corporate Governance** – Framework to bolster sustainable growth



# Diversity & independence of Board of Directors – material decision making and supervision of executives, representing shareholders

- Clear separation of roles between Board chairman and CEO
- Robust succession plan based on nomination process

#### **Key developments**

- 2008: "Company with Committees"; 4 Independent External Directors
- 2012: All 3 Committees chaired by Independent External Director
- 2013: The Board chaired by Independent External Director
- 2014: Share purchase element in LTIP; shareholding targets for EOs
- 2015: Publication of NSG Group Corporate Governance Guidelines
- 2016: 1st Effectiveness Evaluation; compliance with all the principles of CGC

#### **Board Effectiveness Evaluation**

Led by Independent External Directors; the following action plans have been set and followed up

- 1) Deeper discussion on strategic direction including ESG; and
- 2) More robust risk management

### **Corporate Governance** – The Board & Committees all chaired by Independent External Director





### **Environment: Reducing CO2 Emission**

#### For reducing CO2 emission

- > One percent year on year reductions in CO2 across glass manufacturing operations
- Supplying low e and other energy saving products, contributing to the reduction of greenhouse gas emissions and mitigation of the effects of climate change

#### FY18/19 Actions

- Science based targets (SBT) for greenhouse gas reduction:
   Committed in August 2018; targets being developed
- Shift to renewable energy

#### Green Energy

In Europe, contract in place to switch 50 percent of electricity to green energy



\*ESG: Environment, Social and Governance

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#### Solar Energy

Planning to install PV panels at Lathom (UK), Northwood (US) and other Group sites



Architectural DS site in Kyushu, Japan Copyright © 2014, First Solar, Inc. All rights reserved.

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### **NSG Integrated Report Published**



Refer to the NSG Group Integrated Report 2018 for sustainability details: <a href="http://www.nsg.com/en/investors/ir-library/annual-reports">http://www.nsg.com/en/investors/ir-library/annual-reports</a>

# NSG Group Integrated Reports (Annual Reports)



Integrated Report 2018 [PDF 4.55MB/46Pages] Sustainability Data Book 2018 [PDF 1.44MB/21Pages] Annual Consolidated Financial Statements 2018 [PDF 1.40MB/70Pages]

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# **V. Dividend Policy**

### **Dividend Policy**



The Group's dividend policy is to secure dividend payments based on sustainable business results.

Once Class A Shares redeemed, the Group aims to maintain a consolidated dividend payout ratio of 30 percent.

#### **Dividends for FY2018 and FY2019 Forecast**

Based on the Group's performance recovery, it decided to resume ordinary dividend payment

	FY2018 (year-end)	FY2019 (Q2 forecast)	FY2019 (Q4 forecast)	FY2019 Total forecast
Ordinary (JPY/share)	20	-	20	20
Commemoration (JPY/share)	-	10	-	10
Total Ordinary Dividend	20	10	20	30
Dividend Amount (JPY bn) (Ordinary Dividends) (Preferred Dividends)	3.6 (1.8) (1.8)	2.0 (0.9) (1.1)	2.9 (1.8) (1.1)	4.9 (2.7) (2.2)
Consolidated Payout Ratio (Ordinary)	42%			23%

### Notice



The projections contained in this document are based on information currently available to us and certain assumptions that we consider to be reasonable. Hence the actual results may differ. The major factors that may affect the results are the economic environment in major markets, product supply/demand shifts, and currency exchange fluctuations.

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# **VI. Appendix**



# **1. Manufacturing Process**

### **Float Process**

#### Float glass:







### **Online Coating**





- Thin, uniform metallic oxide film deposited over glass while being formed inside the float bath
- Cost competitive, available in large size
- > Durable: suitable for further processing & for use as an external glass pane
- Versatile: architectural, solar & automotive applications
  - Technical applications include thin or curved displays,
     OLED lighting and thin-film sensors

### **Automotive Glazing – Toughening**



#### **Toughened Glass:**

Flat glass is placed in a tempering oven, and heated to between 650 and 700°C, which is near the glass softening temperature.

Then the glass is quenched by blowing air evenly on both sides, causing the surface to harden first, with the inside cooling and shrinking later. The result is the formation of a stable compressive stress layer at the surface, and the glass is 3 to 5 times more resistant to impact than ordinary glass. This glass is mainly used for the side and rear windows of automobiles.



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### **Automotive Glazing – Laminating**

#### **Laminated Glass:**

Laminated glass consists of two pieces of glass with a sandwich of transparent plastic interlayer. This is then placed into an air-pressure autoclave, and treated at high temperature and pressure. Some special products are made with 3 or more sheets of glass.

This glass is mainly used for the front windows of automobiles.

Interlayer 貼合わせ オートクレーブ(加圧接着) 曲げ工程(加熱 予備接着 Washing, Drying, Bending Lamination Raw glass Washing, Drying Packing Product Pre press Autoc ave Inspection (Compression bonding) Cutting 中間膜 Interlayer

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フロントウィンドウ Front window \

### **Solar Panels & Glass: Crystalline vs Thin Film**



<u>Crystalline Silicon Sola Panels</u> High efficiency, Chinese manufacturers



Thin film solar panels Total cost competitiveness, strength in large size and high temperature applications





TCO coated flat glass, forming part of solar cell

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# **2. Operational Footprint**

### **Global Float Operations**





### **Global Automotive Operations**







# **4. Financial Data**

### **Financial Data (1)**



		FY14	FY15	FY16	FY17	FY 18
Revenue	¥ billion	606.1	626.7	629.2	580.8	603.9
Architectural		240.6	252.9	262.6	237.7	241.7
Automotive		305.1	314.0	316.3	296.6	312.7
Technical Glass		59.4	58.7	49.5	46.1	48.4
Others		1.0	1.1	0.8	0.4	1.1
Trading profit	¥ billion	22.5	25.3	27.2	33.1	37.7
Architectural		11.0	17.0	24.6	27.0	26.2
Automotive		11.2	9.4	9.8	12.7	14.3
Technical Glass		5.9	4.9	0.3	1.8	5.4
Others		-5.6	-6.0	-7.5	-8.4	-8.2
Operating profit ratio to revenue	%	2.4%	2.7%	3.1%	5.1%	5.9%
Architectural		4.6%	6.7%	9.4%	11.4%	10.9%
Automotive		3.7%	3.0%	3.1%	4.3%	4.6%
Technical Glass		9.9%	8.4%	0.5%	3.8%	11.1%
Exceptional items	¥ billion	-13.8	5.5	-35.1	2.9	-1.3
Finance expenses (net)	¥ billion	-16.9	-17.9	-18.2	-19.2	-14.6
Share of JVs and associates	¥ billion	1.0	0.4	-3.4	1.1	2.4
Income before income taxes/Profit before taxation	¥ billion	-15.1	4.8	-37.4	14.8	22.2
Net income/Profit attributable to owners of the parent	¥ billion	-16.6	1.7	-49.8	5.6	6.1

Note: Early IFRS adaption since FY2011

### **Financial Data (2)**



						GROUP
		FY14	FY15	FY16	FY17	FY18
Assets	¥ billion	926.2	920.1	812.1	790.2	791.9
Interest-bearing debt	¥ billion	455.3	442.7	437.0	399.4	372.7
Shareholders' equity	¥ billion	184.0	175.7	103.1	124.1	134.3
Called up share capital	¥ billion	116.4	116.4	116.4	116.5	116.5
Net debt	¥ billion	379.1	374.1	381.0	313.3	306.5
EBITDA	¥ billion	54.4	57.8	60.3	62.1	66.2
Net debt/EBITDA		7.0x	6.5x	6.3x	5.0x	4.6x
Net debt/Equity ratio		2.0x	2.0x	3.4x	2.3x	2.2x
Shareholders' equity ratio	%	19.9%	19.1%	12.7%	15.7%	17.0%
Trading profit ratio	%	3.7%	4.0%	4.3%	5.7%	6.2%
Net cash flows from operating activities	¥ billion	17.9	24.6	21.8	30.4	37.2
Net cash flows from investing activities	¥ billion	-17.1	-23.2	-26.4	-10.2	-20.4
Cash flow before financing activities	¥ billion	0.8	1.4	-4.6	20.3	16.8
Capital expenditures	¥ billion	31.6	36.6	28.2	28.0	33.1
R&D costs	¥ billion	7.9	8.2	9.8	8.5	9.1
Depreciation and amortization	¥ billion	40.4	41.7	40.9	32.2	32.0
Numbers of shares of common stock*1		903,551	903,551	903,551	90,366	90,487
Earnings per share*1	¥	-18.4	1.9	-55.2	62.0	47.9
Book value per share*1	¥	203.78	194.6	114.14	941.76	1033.24
Cash dividends Yen*1	¥	0	0	0	0	20
Stock price (High)	¥	154	149	142	951	1080
Stock price (Low)	¥	90	94	64	600	743
*1: Effective as from 1 October 2016, the	Company c	onducted a s	hare consolida	ation in which	every ten com	nmon shares

Note: Early IFRS adaption since FY2011

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Avera JPY/C JPY/L JPY/E

Closi JPY/C JPY/L JPY/E

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	<u>FY2017</u>	<u>FY2018</u>	<u>FY2018</u> Forecast
age rates used:			
GBP	142	147	150
JSD	108	111	110
EUR	119	130	130
ng rates used:			
GBP	139	150	
JSD	111	106	
EUR	119	132	



## **5. Class A Shares Detail**

### **Class A Shares Detail**



Amount		JPY40 billion (40,000 shares)					
(INU OI Shares)		International Colutions Fund II					
		JDC III Corporate Mazzanina Limited Dertharal	in		JP (10  billion (0.000  shares))		
(Amo		UDS III Corporate Mezzanine Limited Partnersh	пр		JPYTO billion (9,000 shares)		
No of	shares)	UDS IV Corporate Mezzanine Limited Partners	nıp		JPY10 billion (11,000 shares)		
Voting Rights		None					
Preferre	d dividend	31 March 2017 ~ 31 March 2018	4.5%				
ra	ate	1 April 2018 ~ 31 March 2020	5.5%				
(Cum	ulative)	1 April 2020 ~	6.5%				
	Consi- deration	Cash		Consi- deration	Ordinary Shares		
	Redemp -tion	1 April 2018 or later		Redemp- tion	1 July 2020 or later, unless conversion restriction removal reason exists		
Call option (Comp- any's option) Redemp- tion Amount per share		Paying-in amount per share + cumulative accrued dividend amount + daily prorated accrued preferred dividend amount + redemption premium> <redemption premium=""> 1 April 2018 ~ 30 June 2018 : 1.08 1 July 2018 ~ 30 June 2019 : 1.15 1 July 2019 ~ 30 June 2020 : 1.22 1 July 2020 ~ 30 June 2021 : 1.29 1 July 2021 ~ 30 June 2022 : 1.36 1 July 2022 ~ : 1.43</redemption>	Put option (Planned Allottees' option)	No. of Ordinary Shares to be Issued per Class A Share	(Paying-in amount per share X ordinary share redemption premium) / acquisition price <ordinary premium="" redemption="" share=""> 1 April 2017 ~ 30 June 2017 : 1.05 1 July 2017 ~ 30 June 2018 : 1.08 1 July 2018 ~ 30 June 2019 : 1.15 1 July 2019 ~ 30 June 2020 : 1.22 1 July 2020 ~ 30 June 2021 : 1.29 1 July 2021 ~ 30 June 2022 : 1.36 1 July 2022 ~ : 1.43</ordinary>		
Design		<ul> <li>In principle, the Planned Allottees may not exercise their put option before 1 July 2020.</li> <li>The Planned Allottees may exercise their put option for 4,000 or less Class A Shares, when the Company notifies the every service of its call option for the option of A Shares.</li> </ul>					



GROUP

